

SOLVING YOUR MEDICAL STAFF PROBLEMS WITH PERMANENT, CONTRACT AND **TEMPORARY SOLUTIONS.**

Established in 1999, Allmed Healthcare Professionals offers a complete range of specialist staffing solutions for a myriad of medical facilities. We also provide caregivers which assist private individuals with home based care as well as specialised care for the elderly in the frail care community.

Our expertise lie in the management and coordination of healthcare professional recruitment and the development of comprehensive, tailor-made solutions as part of your current permanent staff as well as the human resource management of your company.

We take pride in the fact that our business is always underpinned by integrity and professional service delivery to our clients and staff, forever in line with the Workforce Holdings' (our holding company) purpose to make a meaningful and sustainable difference in people's lives. We uplift and empower our staff through various support and staff development initiatives to ensure personal and professional growth.

STAFFING SOLUTIONS

Staff are carefully screened, we attract and retain this high standard because we provide our staff with a formal contract of employment, benefits and training, which ensures you have access to stable and motivated staff.

Temporary Placements

Helping you fill a position as guickly as possible with a productive staff member.

- Ready access to a reliable source of skilled temporary staff
- **③** Reduced client liability with Allmed employed staff
- (3) Daily routines easily maintained during the absence of key employees.

Contract Placements

The placement of experienced staff members for a flexible period, offers you several benefits.

- (O) Staff are included on our payroll for the duration of the project
- You're free of onerous HR, industrial relations and payroll responsibilities
- Once the project is complete, no retrenchments or other legalities occur.

Permanent Placements

Our experienced team of recruiters will ensure they correctly match and source suitable staff to become part of your team.

- **③** Staff are subjected to our rigorous screening process
- **③** We ensure their skills, experience and personalities are right for your team
- (3) Our service is transparent, measurable, and results driven.



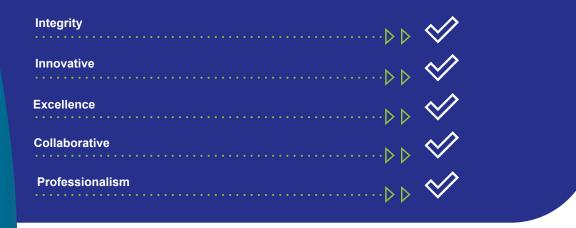
VISION

To be the preferred provider of professional healthcare staffing service to all industry sectors through the consistent delivery of innovative solutions.

MISSION

Allmed Healthcare Professionals strives to be South Africa's leading healthcare staffing agency, providing top quality professional staff, underpinned by efficient and reliable support service.

VALUES



SCARCE SKILL SOURCING

This method of recruitment allows for identification of professionals with specific skills and experience, who are often not available in the job market or on a database. Our results ensure:

- Valuable resources are not wasted as you will have the right match the first-time round
- O Candidates are identified by their reputation, skills, qualifications and experience
- The search is conducted under strict confidentiality for both yourself and the staff member.

INTER-RELATED HUMAN RESOURCES SUPPORT SERVICES

As a specialist business division of The Workforce Group, Allmed has access to a wide range of specialised human resources support services which can be integrated with our service offering to achieve a full-service solution. These services can also be acquired separately as follows:

- Seta accredited employee training
- Learnership and internship administration
- Legal and industrial relations services
- Employee health management services
- Payroll outsourcing solutions
- Employee support services include financial and mobile solutions and lifestyle products
- Automated time and attendance solutions.

OPERATING INFRASTRUCTURE

We operate nationally from centres in Johannesburg, Pretoria, Durban and Cape Town. Further to this, our group's 125 branch network provides us with an extended presence in all the major regional centres of South Africa. This network enables us to easily operate sub-branches where our clients require staffing solutions within days of securing a contract.

OUR BOUQUET OF VALUE ADDED SERVICES

Temporary, permanent and contract placements available in all areas.

Homecare

- Our Healthcare workers have undergone training through an accredited training provider and provide caring with compassion in the comfort of your own home.
- Provides assistance with activities of daily living, including mobility, personal hygiene and grooming, toileting, accompaniment, feeding and more.

Frail care

- Our carers and nurses are assessed by a SAAHA & AHASA endorsed test
- Allmed staff working at your Frailcare home have professional indemnity cover.

Nursing

- Our nurses are registered with the South African Nursing Council (SANC)
- O Includes Registered, Enrolled, Auxiliary nurses and more with special focus on specialised skills.

Professionals

- Our medical professionals are registered with the HPCSA and SAPC
- Includes professions such as Medical Doctors, Dentists, Paramedics, Radiologists, Pharmacists and more.

OUR COMPLIANCE WITH LEGISLATION

Allmed Healthcare Professionals has access to its holding company's in-house legal and industrial relations department, which is staffed by highly qualified staff who are on hand to provide legal advice to our own staff and to our clients, if required. Specifically, in respect of procedural advice associated with retrenchments and staff contracts.

Allmed's in-depth knowledge of the requirements and legal implications involved in staff administration ensures we provide our clients with a professional and legally compliant service. We strive to ensure that all aspects of Basic Conditions of Employment as well as Labor Relations Act requirements are adhered to always.

Allmed: 086 100 0466

Gauteng: 012 543 2711 | Cape Town: 021 761 4168 | Durban: 031 208 9260

www.allmed.co.za

